



**CITY OF TAUNTON**  
MASSACHUSETTS

TO: **City of Taunton Employees 20 hours or more**

FROM: Maria Gomes, Human Resources Director

DATE: March 21, 2017

RE: **Open Enrollment–Health & Dental Insurance/Flexible Spending Account/Voluntary Insurance Plans & Supplemental Retirement Planning**

**HEALTH/DENTAL INSURANCE**

Open enrollment for all employees who are eligible for Health Insurance will be conducted from March 27 to April 21, 2017.

If you wish to make changes to any of the following plans for fiscal year beginning July 1, 2017, you **must complete an enrollment or change form during this open enrollment period:**

1. Change from HMO BLUE New England to BLUE CARE ELECT PPO
2. Change from BLUE CARE ELECT PPO to HMO BLUE New England
3. Dental plan changes
4. Change either plan from Individual to Family (no qualifying event necessary)
5. Enroll a new member or add legal dependents without a waiting period.
6. Other changes

**Health Insurance forms must be returned to the Human Resources Department at City Hall by April 21, 2016 at 12 noon.**

We will hold an informational day to discuss the City's Health and Dental Insurance's and answer any questions you may have on:

**Wednesday, April 5, 2017 -11:30 am to 3:45 pm, Municipal Council Chambers, City Hall, 141 Oak Street**

Information on rates, enrollments and any changes to the plan will be available at the informational day session.

Anyone currently enrolled in our MEDEX group cannot change his or her medical coverage at this time. MEDEX eligible retirees are able to enroll in the Retiree Dental Plan during this open enrollment

*If you have any questions, please make the effort to get to the meeting or you can visit or phone the Human Resources Department at 141Oak Street/508-821-1060. Thank you.*

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## FSA Enrollment-CITY & TMLP and SCHOOL DEPARTMENT

FSA Enrollment will coincide with Health, Dental and Voluntary Benefits Open Enrollment. A separate enrollment form will be sent to each employment location and loaded on the City's employee log in site within the next two weeks with instructions on how to obtain the form.

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### **Employee Login information as follows:**

Go to City of Taunton website: <http://www.taunton-ma.gov/>

At bottom of page click on **HR-Employees Only** and enter the following:

Username: tauntonhr

Password: emphrinfo

FSA and other insurance and HRA information is available at this location.

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**All FSA enrollments will be accepted by the Human Resources Department at 141 Oak Street, Taunton, MA until Friday, April 21<sup>st</sup> by 12 noon for employees wishing to participate in the FSA plans that will begin on July 1, 2017 or September 1, 2017. You do not have to be on the city's health insurance to participate in the FSA program.**

**HRA Reimbursement** requests for Mail Order Prescription Drugs must be submitted to the Human Resources Department by August 17, 2017.

FSA & HRA questions may also be answered by calling 508-821-1060.

## **VOLUNTARY BENEFITS**

**\*NEW: Voluntary Vision Plan** [BCBS will require at least 10% employee participation or 150 employees for the program to be maintained] **\*\*Flyer attached**

**Rates:**

**Employee** - \$7.70; **Employee & Spouse** - \$15.41; **Employee & Child (1)** - \$14.64; **Family** - \$22.65

Enrolling in this voluntary vision plan is 100% employee paid via payroll deduction. (This will lower your annual taxable income.)

***You do not need to be enrolled on the City's medical plan to enroll in the vision plan.***

Out of pocket costs and copays for vision plan can be funded with your Flex Plan (FSA) upon your new election period.

Subscribers who dis-enroll may not re-enroll for at least 2 years, upon anniversary date.

Representatives from ***various voluntary benefit insurance plans, Gateway Diabetes Care Rewards Program and Great West Retirement Services [SMART Plan]*** will be present at City Hall from **11:30 am-3:45 pm on April 5<sup>th</sup>** to answer questions/add coverage.